



**WORDSWORTH**  
CONSTRUCTION MANAGEMENT

# CARBON REDUCTION PLAN

FINANCIAL YEAR 2024/2025





# Introduction

Wordsworth Construction Management Ltd (WCM) is committed to putting the principles of sustainable development into action in everything it does.

There is a pressing need to reduce global carbon emissions to prevent catastrophic and irreversible climate change. Wordsworth Construction Management is committed to playing its part in addressing the risks of climate change, including taking steps to reduce its own carbon emissions. This makes good sense both environmentally and economically.

Wordsworth Construction Management needs to balance environmental considerations with other considerations such as site conditions/constraints and client requirements.

It is nonetheless our aim to ensure our environmental commitments become an integral part of our day-to-day activities, that we seek ways to continually improve our environmental performance and operate in a responsible manner including reducing waste and making reductions in our carbon emissions from heat, power and travel.

Wordsworth Construction Management will ensure it operates within all environmental, legal and other requirements as imposed by EU and UK law and best practice.

Wordsworth Construction Management has attained ISO 14001 certification in environmental management systems and will maintain this certification as a minimum standard for all present and future environmental and carbon reduction initiatives.

## SCOPE

The aim of this policy is for Wordsworth Construction Management to control its impact on the environment through the following objectives:

- Minimise our contribution to pollution by reducing our carbon emissions and waste together with recycling, reusing and recycling wherever possible.
- Assess the adverse effects our operations may have on the environment and seek ways to minimise them.
- Introduce into our procurement practice supplier selection criteria based on a minimum environmental standard.
- Promote environmental awareness to all stakeholders including the induction of new staff and suppliers.



# Introduction

We will achieve the objectives through the following:

- Selecting the most appropriate form of travel taking into account carbon emissions as well as other business factors and only travel where necessary.
- Ensuring that our offices/sites are operated in such a manner to optimise use and reduce emissions through control of heat and power.
- Reducing waste through control of packing for bought in goods.
- Recycling all appropriate waste such as paper, card, metals and plastics.
- Reducing our use of single use plastic.
- Ensuring that the induction process for new starters contains information about this policy and obligations to adhere to it.
- Challenging the behaviour of colleagues who act in a manner contrary to this policy.
- Expanding the availability and use of technology to allow for changes in behaviour particularly around travel, e.g. greater use of video technology such as Teams rather than 'in person' meetings.
- Including in supplier selection and review criteria minimum environmental standards expected for bought in goods and services.

## RESPONSIBILITIES

All our employees are responsible for complying with this policy and supporting our efforts to minimise our impact on the environment.



**Shaun Wordsworth**  
Managing Director

December 2025



# UK regulations and guidance

This plan is written acknowledging the context in which we operate, framed by legislation and government guidance. This plan, our Environmental Policy and our general approach are informed by the following UK law and best practice.

## LEGISLATION

The primary legal and regulatory context which this plan acknowledges and adheres to:

**Environment Act 2021** - this aims to improve air and water quality, tackle waste, improve biodiversity and make other environmental improvements.

**Social Value Act 2012** - consideration should be given to how businesses can improve the economic, environmental and social wellbeing of their local area through procurement.

**Climate Change Act 2012** - set in law, emissions in England must be reduced by 78% by 2035, compared to 1990 levels.

## GOVERNMENT POLICY AND BEST PRACTICE

The guidance which shapes and is critical to our organisational approach to ESG (Environment, Social and Governance):

**Procurement Policy Note 06/20** - taking account of social value when applying for public sector projects.

**Carbon Reduction Procurement Policy Note 06/21** - carbon reduction plans are required for every project over £5m.

**Construction Playbook V2** - guidance which introduces and strongly recommends Whole Life Carbon Assessments which, having been discussed in parliament in 2022/23, is expected to be mandated in the medium term.

**Carbon Reduction Code for the Built Environment** - a construction industry code of practice, mapping and connecting a number of disparate initiatives into a universal framework for carbon reduction. There are three levels of commitment, allowing organisations either to be a pledger, a signatory or a champion.



# Carbon Reduction Plan

This plan is written acknowledging the context in which we operate, framed by legislation and government guidance. This plan, our Environmental Policy and our general approach are informed by the following UK law and best practice.

## COMMITMENT TO ACHIEVING NET ZERO

Wordsworth Construction Management is committed to achieving net zero emissions by 2050.

## Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

### **BASELINE YEAR: 2024/25**

Additional details relating to the baseline emissions calculations:

Baseline details were established 12/25 for WCM financial year 8/24 – 9/25 covering a full 12-month period.

### **Baseline year emissions:**

<b>Emissions</b>	<b>Total (tCO<sub>2</sub>e)</b>
Scope 1	4.01
Scope 2	2.94
Scope 3 (included sources)	45.62
<b>Total emissions</b>	<b>52.58</b>

## Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 35 tCO<sub>2</sub>e by 2035. This is a reduction of 40%.

# Carbon Reduction Projects

## CARBON REDUCTION PROJECTS

### Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 20 baseline. The carbon emission reduction achieved by these schemes equate to tCO<sub>2</sub>e, a % reduction against the 20 baseline and the measures will be in effect when performing the contract.

### Future carbon reduction initiatives

In the future we hope to implement further measures such as:



Incentivising the use of Electric Vehicles



Target more geographically suitable projects



Rationalise deliveries



Improved monitoring of Gas, Water, and Electricity including smart metering



# Roles and Responsibilities

## LEADERSHIP TEAM



The Leadership Team are responsible for ensuring the business implements the necessary actions to deliver the carbon reductions identified in this plan.

## ALL EMPLOYEES



All employees are responsible for ensuring they understand what they can do in their own role to enact this plan and to support others in doing the same.

## MOBILISING OUR TEAM

We recognise that our employees are crucial to the success of our carbon reduction plan. We will only be able to delivery the plan if our team understands why we need to act. They need to share our ambition to do things differently ad be given the information, support and ability to make those changes. This will require:



### Leadership

Our expectations for change need to be clearly communicated and our leadership team must visibly lead by example and promote our carbon reduction plan across the business.



### Carbon Literacy

Our team need to know where our emissions come from and why doing things differently matters.



### Informed choices

Our team must have the knowledge and tools they need to make practical and realistic choices in their day to day work and make informed decisions.



### Incentives and recognition

We understand that change can be hard. We want to recognise positive action and carbon conscious behaviours.



### An opportunity to make a difference

Our team need to know that they can make an impact professionally and as part of wider society by volunteering etc within the local community.



## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>13</sup> and uses the appropriate government emission conversion factors for greenhouse gas company reporting.<sup>14</sup>

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.<sup>15</sup>

This Carbon Reduction Plan has been reviewed and signed off by the Leadership Team.

**Signed on behalf of the supplier:**



**Shaun Wordsworth**  
**Managing Director**

December 2025





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